



Cristian Hofmann

Master Certified Leadership Executive Coach (MAS/SCO/BSO)

Cristian Hofmann is the inspiring executive coach for top management. His coaching has been recognized to measurably boost esteem in leadership. As an expert conversationalist and thought leader, he enables CEOs, top-level executives, and senior leadership teams to gain greater momentum in their growth and success in the ever-changing and competitive scope of modern business. With proven leadership effectiveness, Cristian offers process-oriented and solution-focused sessions that bring swift clarity, inspiration, and innovation. From rising executives to CEO's managing change, Cristian's coaching results in maximum efficacy for yourself and everyone under your leadership.

With profound experience in executive leadership development for more than 15 years, many of those years spent in active support for top executives, Cristian has honed the leadership training he offers to assist high achieving executives in swiftly creating change and measurably improving organizational effectiveness. His broad experience in advising with blue chip multinational organizations has afforded him the unique ability to field and assist other leaders in surmounting challenging intercultural leadership issues. Having consulted a wide range of industries including banking pharmaceuticals, manufacturing, luxury, and insurance, Cristian is widely known as one of the top coaches. Furthermore, his experience various executive positions at places like UBS, IWC, KPMG and Swissport add to his distinct coaching credentials as he coaches from experience as well as from the top coaching programs in the world. Cristian's executive clients hold international positions in a wide range of industries at Fortune 500 companies across Europe.

Background

- Executive Leadership positions and management experience: 10 years in international blue-chip organisations
- Head of HR Development and Manager Learning & Development: 12 years
- Project Management and Organisational Consulting: 20 years
- Workshop Facilitation and Training: 500+ days
- Professional Coaching: 20 years

Qualifications

- Master in Supervision & Coaching in Organizations MAS
- Certified Global Leadership Coach GCG
- Certified Executive Coach by Marshall Goldsmith Stakeholder Centered Coaching
- Management Executive Coach ECA
- Coach BSO, Supervisor BSO and DGSv
- European Coaching Association Expert Level

Accreditations

Hogan assessment; RMP Reiss Motivation Profile; SCOAP Neuroleadership Profile; GLA Global Leader Assessment

Coaching Experience

- 20 years of active support for Leadership Executive Coaching clients
- Developing and implementing leadership development programmes for international companies (150 Leaders)
- Developing Personal Leadership Brand Identity: Effective leadership as a brand (CTO)
- Career planning, career path consulting for long-term leadership success (CMO Insurance)
- Supervision for Executives: Leadership Circle
- Creating corporate culture and Employee Engagement (Industry)
- High potential programmes and performance management (Services)
- Team development and Supervision
- Moderation of large groups and interactive retreats
- Broad experience in the Board of Directors as Chairman of the Board (VR-P)
- Management and entrepreneur of several companies (Founder, Start-Up, aquisition, corporate take-over)
- Consulting and counselling at C-Level, board members, management and company owners in the areas of leadership and organisational culture development